

Privacy Policy

This Privacy Policy (hereinafter referred to as the “Policy”) governs your use of CommeHome’s (“Us”, “We”, “Company”) Website located at (<https://whvpbanks.ca>). By accessing and using the Website, the User (“You”, “Your”) agrees to adhere and comply with the Policy outlined herein.

The Website is designed to provide a training course where Users learn and have access to tools and resources on harassment and violence prevention in the workplace. There is no obligation to take this training course, and your participation is voluntary.

This policy outlines the principles governing the processing of personal data provided by you during your use of the Website.

PROCESSING AND STORING DATA: WHEN YOU CREATE AN ACCOUNT

Our objective is to minimize data storage and only retain personal data that is reasonable, relevant, and limited to the extent that it is required for the purposes of processing your information and managing User accounts.

CommeHome processes information collected from the Website, such as:

- Your name
- Your address
- Your Employer’s Name and Address (if applicable)
- The individual designated to receive information on behalf of your employer (where applicable)
- Response to your questions and concerns
- Attestation of participation or completion of course (where applicable)
- Content you have viewed and your interactions during training sessions. This might include the links you select, the files you download, and the search terms you commonly use
- Data regarding your device, which includes details about your connection type and settings, information concerning your operating system, browser type, IP address, and URLs

- Communications for any other purpose for which you have consented to, such as the location you have shared with the Website or the contact information you give us when seeking technical support

PROCESSING AND STORING DATA

In accordance with the Terms of Use of the Website, you must only provide personal data that is necessary for creating an account and accessing the training course. CommeHome encourages you to exercise caution when transmitting sensitive information through the Website.

CommeHome may collect personal data submitted by you, including details such as full name, workplace role, employer, and other collected personal data, including sensitive data.

The User acknowledges and agrees that their participation in the training course facilitated by CommeHome's Website is voluntary and that CommeHome reserves the right to use and disclose information to the employer or person designated to certain communications (where applicable) without any obligation of confidentiality or anonymity to the User. The User further acknowledges that a copy of their training material will be saved by the Website temporarily.

RECIPIENTS OF PERSONAL DATA

CommeHome treats any personal information it collects with confidentiality and utilizes it solely for the purpose for which it was gathered.

By using the Website, your personal information will be available to third parties such as:

- i) Your employer and/or individual designated to receive information on behalf of your employer (where applicable)
- ii) Judicial actors, as required by the law or a court
- iii) CommeHome's contractual partners, including IT services, legal professionals, and others, to the extent necessary for fulfilling contractual obligations or operating CommeHome's Website

By accessing the Website, you accept the Privacy practices and other Terms under CommeHome's "Terms of Use" Agreement. Do not use the Website or its resources if you prefer that we do not collect and process information about you.

DATA PRIVACY

We have established procedures to prevent unauthorized access and misuse of personal data. CommeHome is committed to taking every possible measure to safeguard personally identifiable information such as the User's:

- (1) first and last name,
- (2) physical address,
- (3) email address,
- (4) telephone or fax number,
- (5) employer's name,
- (6) date of birth, or,
- (7) geographic location,
- (8) any information directly or indirectly identifying, describing, or capable of linking to a User.

To ensure the safeguarding and protection of the provided personal data, we implement security protocols, along with technical and physical access restrictions for personal data stored on our servers. Only authorized personnel who are actively involved with the data are granted access to it. We make every effort to maintain the security of your personal information. However, it's important to note that no program can guarantee absolute security. We cannot assure that our protective measures will prevent every unauthorized access attempt, use, or personal data disclosure. In the event that you become aware of a security breach, we request you to promptly notify us at the following addresses:

info@whpvbanks.ca
info@whpv-uranium.ca

When managing your personal data for specific purposes, we adhere to the principle of storage limitation. This means that we retain your personal data until the deactivation of the app in April 2027. CommeHome reserves the right to retain data for an extended duration when there is a reasonable requirement to do so, such as when required by law.

ELECTRONIC COMMUNICATION

CommeHome may send Users e-newsletters or emails regarding its service or other communications that may be of interest. Commehome is not responsible for and will not be liable to you or anyone else for any damages whatsoever in connection with an email, text message, comment, post or any other electronic message sent by CommeHome to you.

Our Website may include hyperlinks to other websites. Please note that we are not responsible for the privacy practices of such external sites. We advise our users to exercise caution when exiting our site and to review the privacy policies of any website that gathers personally identifiable information. This privacy statement pertains exclusively to data gathered by CommeHome.

COOKIES AND OTHER TECHNOLOGIES

Commehome's Website may use cookies to help us better understand User behaviour, primarily for security and fraud prevention purposes. These cookies provide insights into which sections of our website Users have visited and help us assess the effectiveness of the website.

Some examples of cookies we may utilize include:

Necessary Cookies: these cookies are necessary for the proper functioning of our Website. They enable you to navigate the site and use its features, such as accessing secure areas.

Analytical Cookies: used to understand how Users interact with our Website. This helps us improve the website's performance and user experience. The information collected is anonymous and does not identify you.

Other Cookies: these include functionality and advertising cookies to display personalized content and advertisements based on your preferences and interests.

YOUR RIGHTS

As the User, you have rights pertaining to the processing of your personal data. These rights include:

- (a) Right to Correct Personal Data: You must submit correct and truthful information. However, if you believe that CommeHome is processing inaccurate or incomplete personal data concerning you, you have the right to request correction or completion of the data.
- (b) Right to Access Personal Data: You are entitled to receive information on whether we are processing or storing your personal data, and you have the right to access that data.
- (c) Right to Erasure of Personal Data (Right to Be Forgotten): Should you request the deletion of your personal data, CommeHome will comply, if:
 - (i) Your personal data is no longer necessary for the purposes for which it was originally collected.
 - (ii) You withdraw your consent to the processing and retention of your personal data, and CommeHome has no legal basis for doing so.
 - (iii) Your personal data is processed illegally.
 - (iv) You object to the processing and retention of your personal data, and there are no prevailing or legitimate grounds for processing or storing your data.
 - (v) There is no legal or statutory mandate to process or retain the data.

CONTACT US

You can contact us regarding the processing and retention of your personal data by sending an email to:

info@whpvbanks.ca
info@whpv-uranium.ca

The Website contains a “contact us” link, which includes a form for Users to submit. By submitting feedback, you grant us the right to use the feedback without any restriction or compensation to you.

This Policy is effective as of **2nd December, 2024**

